

# Environmental Policy

Sonae UK Ltd is committed to minimising the negative impact of its activities upon the environment. This principle will always be at the forefront when making decisions.

Sonae UK Ltd has implemented an integrated management system in accordance with ISO 14001:2015, and are dedicated to ensuring the implementation and continual improvement of this system. Our key values are as follows:

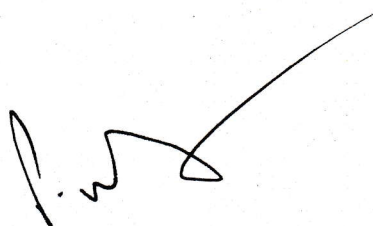
- We will maintain a high level of awareness, motivation and training for all staff to ensure the continual mitigation of any possible environmental incidents and continual improvement in environmental performance and management.
- We will provide the best possible work equipment and put processes in place to ensure activities are carried out in a way that causes minimum disruption to the environment.
- Our last option is landfill and we will endeavour to recycle, recover or re-use material.
- At all times, we will fully comply with relevant environmental legislation (as a minimum).
- We will continuously monitor our environmental performance.
- Where possible, we will promote environmental best practice outside the immediate organization.

As part of an ongoing process to achieve these aspirations, Sonae UK Ltd sets objectives and targets that are established and reviewed at regular intervals.

Sonae UK Ltd recognise that the management of environmental matters is the prime responsibility of the senior management, who will ensure that there are adequate resources available (both human and financial) to implement this policy.

It is also recognised that this policy can only be successfully implemented with the involvement of all staff. Management will therefore actively promote and encourage the cooperation, involvement and participation of all staff and contractors.

This Environmental Policy is a live document and will be reviewed on an annual basis at Management Review meetings.



**Paul Murphy**  
Managing Director

25 March 2022